Sept 23, 1953

The Board of Directors of the Urban League of Essex County met on the evening of the above date. This was a supper meeting and attended by approximately forty members and friends of the League. Mr. Pfaus presided.

Minutes of the June meeting were read and accepted upon motion by Mr. Stern, duly seconded.

Treasurer's report to Aug. 30 showed a balance of $205.89

Motion by Mr. Ormond and seconded that this report be rec'd and filed, Motion carried.

program and operations

The President then spoke briefly on the survey on which the League has complete cooperation of the Nat'l Office with the services of Nelson Jackson. This survey is scheduled to be begun during the first week in October and will be finished in about ten days.

Board members rec'd a copy of the Proposed Program for the Industrial Relations Department and Mr. Shannon stated that the aims would soon be in the hands of the committee.

Mr. Collier spoke on a plan of cooperation between the Urban League and the Newark Office of the N J State Employment Service. A better job can be done if these organizations use the facilities of each other. While there is an unwritten agreement between them, a written agreement is feasible because of possible change of personnel. Under this plan all applicants coming to the League would first

register at the Employment Bureau.
The special projects in the proposed Program for this Department were discussed thoroughly.
Motion by Mr. Shannon, seconded by Mr. Parsonnet and carried that the plan as written agreeing be approved.
The Chm of the Neighborhood Services committee, Mrs. Chairman stated that the emphasis on his com's program will be put on Good Home Environment. Mrs Harrison stated she had 19 groups in Newark and the Oranges, and outlined their program and achievements.
Mr. Ormond as chairman of Legal Com stated that the League's Constitution and By laws might be simplified. These questions come to mind 1. What constitutes the membership of Urban League? 2. What is the power of the Executive Com?
Mr Stern as chm of Finance, stated that the Federation has done our book keeping since July 1st and has suggested a merger of the funds. Rev. Rice has planned to have a rally in his church in November for funds for Urban League. Mr. Robertson has made a gift of $100.00
Mrs. Lowenstein chairman of Public Relations said that the Welfare Federation has offered to give news or spot releases; 10 minute film strip on the work of the League would cost 10.00

Mr. Marvin Robinson chm of Building Com. reported three burglaries and said he had rec'd an estimate 125.00 for alarms to take care of sky light and the rear windows.
The Guild has promised to furnish floor covering for first floor at a cost of some three hundred dollars.
The Executive Secy gave a brief explanation of his work as Exec.
He has been requested by Urban Division of Chest Campaign to furnish a team of ten to contact stores.
Areas in which the Exec. felt that his work lay - 1. Housing - securing sites is one of the greatest problems.
2. Elimination of discriminatory practices
3. Elimination of slums
4. ~~Elimination of~~ Prevention of slums.
Appointment of delegates to Welfare Council: Mr Pfaus, Mr. Robinson; alternates Mrs Harrison, Mrs Janifer.
Housing Com. Mrs Malone, Chairman, recommends that membership be extended to non-board members with the legal Com. setting up proper safeguards subject to Board approval.
After discussion this recommendation was approved on motion by Mr. Lett, seconded by Mr. Stern.
Mr. Parsonnet raised this question. Can representatives from private

organizations sit in on Conferences between the League and the Employment service?

It was pointed out that a fee must be paid to a private agencies; that this is an undeveloped area which needs exploring.

From Wisconsin comes the employment movement called "Manpower Unlimited". Mr. Moran felt that the Urban League should be represented and was assured that it would be. Mr. Lett raised the question about the Executive's being representative on ~~a~~ many organizations and Mr Pfaus suggested

Mrs Stern recommended for consideration a closer relationship between the Guild and the League. After brief discussion, motion ~~wa~~ was made by Mr. Lett, seconded by Mr. M. Robinson that the president or representative of the Guild be given formal invitation to Board meetings. Motion carried.

Discussion concerning the film strip resulted in a decision to have a general or introductory film made at this time, departmental ones to follow depending on the state of the budget. This motion was made by Mrs Lowenstein, seconded by Mr. Stern.

There being no further business the meeting was adjourned

Respectfully submitted
U. M. Jennifer, Sec'y